## RETRO PAY FOR MEMBERS NO LONGER EMPLOYED WITH COVENANT HEALTH

If you know of anyone that terminated employment with Covenant Health that was under the Bargaining Unit of CUPE Local 2111 since April 1, 2021, they MAY be eligible for retro pay under Article 38 of our newly ratified collective agreement. Let them know that they have 60 days from the date that the Employer signs the ratification to apply for any eligible retro pay. Please consult the Memorandum that is posted on the Cupe 2111 website for eligibility.

If they are eligible for any retro pay, they must send an email to the following

Email requests should be directed to <a href="https://example.covenanthealth.ca">HRBusinessSupport@covenanthealth.ca</a> and include the following information:

- Subject Line: CUPE 2111 retro (Article 38)
- Employee Name
- Employee # (if possible)
- Former Site
- Current home address & phone number

Payment will be made by direct deposit to their bank account on file. Since the agreement has not been ratified on the employer side yet, I cannot confirm when the payment will be processed.

Regards
Patsy Lenz
President
CUPE Local 2111